



Research & Development

CURRICULUM VITAE



PERSONAL INFORMATION

Name Markus Fido

Title Dr. tech. / Mag. rer. nat.

Private address A-1230 Vienna, Haymogasse 53/1

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More than 20 years' experience in Pharma & Biotech industry
More than 20 years acting in specialized service industry areas
More than 15 years acting as a Managing Director
Analytical experience, Laboratory & QC Specialist
Analytical development, certification & audits

EDUCATION (UNIVERSITY)

1985 - 1992 Molecular Microbiology at Karl-Franzens-University, Graz, Austria Graduation: Mag. rer. nat.

1989 - 1992 Technical Chemistry at Erzherzog-Johann University, Graz, Austria

1993 - 1997 Ph.D in Technical Chemistry (Biochemistry & Immunology) at Erzherzog-Johann University: Phospholipases in yeast & humans

1997 Graduation Dr. tech. (magna cum laude)

EMPLOYMENT WORK EXPERIENCE

1997 - 1998 Biomin GmbH: Project Leader Immunology, ISO certified lab

1998 - 2004 Baxter Inc.: Manager Biochemical & Molecular Biology Control (QC)

Department Head, Orth a. d. Donau

Analytical Development & Quality Control, Biochemistry/Microbiology Residence & Training: Baxter Inc., Thousand Oaks, California (USA)

2004 - 2005 Octapharma Inc.: Head Quality Operations

Quality Control (8 direct reports, 100 - line employees)

Control & release of all plasma-derived products (12 departments) Method development & FDA submission for a product (Octagam $^{\text{TM}}$)

2005 - 2006 Igeneon Inc. (Spin-off) Novartis Campus, Vienna

Head Quality Control, Senior Management

Analytical Development, Clinical Development & Regulatory Affairs

3 mAbs (clinical phase 0 – clinical phase III, EU & USA)





Research & Development

FOUNDER MANAGING DIRECTOR

Management Buy - out of Novartis Oncology Division, Vienna

Foundation of 2 Biotech companies

10/2006 - 06/2016 International analytical service provider **Vela GmbH**: Founder, Managing Director (former Novartis Campus) Quality Control & Regulatory Affairs

25 products in development: Biologics, Vaccines, Biosimilars, ATMP

Analytical Services, QC, Regulatory Advice & Consulting

4 - 80 employees

09/2008 – ongoing Product development of engineered mAbs Meridian Biopharmaceuticals GmbH: Founder, CEO

Product development of mAbs in the field of cancer immune therapy Focus on engineered monoclonal antibodies in clinical phases (I-II)

QC/QA, process development & transfers

06/2016 - 01/2020 VelaLabs sold to an international service provider

VelaLabs as part of the Tentamus Group - Labs for Life, CEO Focus on method development (Biosimilars, Biopharmaceuticals) Project-transfer: India-Germany, CMO (expansion), several products 1st Biosimilar from India to EU (EMA release, centralized procedure)

01/2020 - 05/2020

Senior Director Tentamus Pharma International

600 employees (15 labs worldwide), analytical service provider

India, China, Israel, USA, UK, BRD, Suisse, Austria

05/2020 - ongoing

Foundation MFi Bio-Consulting GmbH

International Pharma/Biotech consulting for clients & partners Monoclonals, Biopharmaceuticals, Vaccines, Biosimilars, ATMPs Tetec AG (Tübingen) ATMPs, QC / Method qualification & validation BioChem (Karlsruhe) Microbiology Head (10 departments)

Sun Pharma (Suisse / India) Method development & validation

PERSONAL SKILLS AND COMPETENCES

Native language German

Other language English excellent (business fluent)

Trainer / Lecturer

Concept Heidelberg (2000 - now) > 100

Fleming Group (2010 - now) > 60

GLC Europe, ECA, IIR, Metamorph (USA) > 50

Training & Consulting: Novartis, Sandoz/Hexal, Solvias, Intas, USV Aventis-Behring, Alvotech, Bayer, Polpharma, Atabay, Apotex, JHL, Sun Pharma, Tetec, Takeda, Sotio, Oncotec, TEVA, MukoCell,

Cinnagen, Conscio and more

Professor at the University of **Applied Science (Vienna)** 2004 - 2008

GMP, G(C)LP, GCP, ICH, ISO, Lifecycle Management, Bio-Analytics, Method Development, Qualification & Validation, Microbiology

Certified Trainer (Kick-off Consulting, Vienna, 2006)

Education in Management Consulting & Coaching

Focus on Pharma & Biotech sector

Inhouse trainings, Management consulting, Human resources

Dr. Markus Fido September 2025